

EMPLOYMENT UTILIZATION/ETHNIC COMPOSITION OF WORKFORCE REPORT

Covered/Project Area (SMSA, EA, MSA) or OCC. Number County	Employers FEIN # 01-2345678	Reporting Period 01/01/2004 - 01/31/2004	Federal Funding OR State Awarding Agency CPS-SS-SP-Address	Current Goals Skilled: 75% Laborers: 100% Minority: 35% Female: 50%	Start Date 12/28/2003 Projected Compe Date 10/15/2005
Name & Address of Contractor Submitting Report CPS/CAPS Construction, Inc. 2378 Dane Hill Road West Charleston, CA 05872		Submitted to Customer One "Bill To" Street Address City, ST 05811		Project Name, Contract #, Location Job Name for Customer One Fed Proj St Proj Project Number Fixed Rate Job Project Name Perject City, VT 05811	

% of Completion
2

Construction Trade	Classification	Work Hours of Employees																Number of Employees					
		Total All Emp Hours		Sum of all Emp Hours	Black		Hispanic		American Indian/Alaskan		Asian/Pacific Islander		White		Total Minority Hours	% Minority Hours	% Female Hours	Total Number of Employees		Total # Minority Employees			
		M	F		M	F	M	F	M	F	M	F	M	F				M	F	M	F		
Supervisors	Journey Worker	6	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Apprentice	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Trainee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Subtotal	6	0	6	0	0	0	0	0	0	0	0	0	0	6	0	0	0	0	1	0	0	0
Equip. Opers.	Journey Worker	16	0	16	16	0	0	0	0	0	0	0	0	0	16	100	0	1	1	1	0	0	
	Apprentice	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Trainee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Subtotal	16	0	16	16	0	0	0	0	0	0	0	0	0	16	100	0	1	1	1	0	0	0
Truck Drivers	Journey Worker	0	8	8	0	0	0	0	0	0	0	0	0	8	0	0	100	0	1	0	0	0	
	Apprentice	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Trainee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Subtotal	0	8	8	0	0	0	0	0	0	0	0	0	8	0	0	100	0	1	0	0	0	0
Asbestos Laborer	Journey Worker	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Apprentice	0	16	16	0	0	0	0	0	0	0	0	0	16	0	0	100	0	0	0	0	0	0
	Trainee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Subtotal	0	16	16	0	0	0	0	0	0	0	0	0	16	0	0	100	0	0	0	0	0	0
Laborer, Unskilled	Journey Worker	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Apprentice	0	8	8	0	0	0	0	0	8	0	0	0	8	100	100	0	1	0	1	0	1	
	Trainee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Subtotal	0	8	8	0	0	0	0	0	8	0	0	0	8	100	100	0	1	0	1	0	1	1
	Journey Worker																						
	Apprentice																						
	Trainee																						
	Subtotal																						
	Journey Worker																						
	Apprentice																						
	Trainee																						
	Subtotal																						
Totals this period	Journey Worker	22	8	30	16	0	0	0	0	0	0	0	6	8	16	53	27	2	2	1	0	0	0
	Apprentice	0	24	24	0	0	0	0	0	8	0	0	0	16	8	33	100	0	1	0	1	1	1
	Trainee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Grand Total	22	32	54	16	0	0	0	0	8	0	0	6	24	24	44	59	2	3	1	1	1	1

Printed Name & Title of Company Official Nancy Smyth, CQA / Payroll Administrator	Signature	Telephone Number 803-895-4929	Date	Page 1 of 1
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